

Management and Leadership Questionnaire

- 1. In your opinion, what is your biggest concern in managing a police department the size of Hopewell? What problems can you anticipate facing the position of Deputy Chief in the Hopewell Police Department and explain how you will overcome them?**
- 2. By this point in your career, you have undoubtedly experienced many styles of leadership from many different supervisors. Please compare and contrast the leadership styles that you found beneficial and the leadership styles that you found to be ineffective. Please explain your own predominant style of leadership. Finally, be sure to use examples to illustrate your style of leadership.**
- 3. Please describe your experience in developing and implementing departmental goals, objectives, policies and priorities.**
- 4. Please describe an example which illustrates your ability to effect a major change within an organization and also build the morale of the officers within your organization.**
- 5. Describe one significant accomplishment, achievement, and/or program you have implemented in your career which was innovative, proactive, and/or a difference-maker in the organization where you worked. What made this accomplishment, achievement or program so meaningful? Describe the significance of what you did.**